



Head of Sport Information and Digital Innovation

Reporting to Global Director of Sport & Budapest Headquarters

Location: Budapest Headquarters, with occasional international travel required

Position Overview:

The Head of Sport Information and Digital Innovation leads the transformation and management of the ICF's sport information systems and digital platforms. Based in Budapest and reporting to the Head of Sport under the strategic guidance of the Global Director of Sport and Budapest HQ, the role plays a pivotal function in delivering the federation's digital transformation and performance goals.

This position is responsible for developing innovative solutions to manage and optimise competition data, results, rankings, officiating systems, and analytics across all ICF disciplines. The successful candidate will ensure professional standards, user-centric design, and operational alignment with Olympic and Paralympic Games requirements, while enabling the ICF to lead digital excellence in global paddlesport.

Key Responsibilities:

- Lead the strategy, development, and implementation of all ICF sport information systems including competition results, rankings, and data integration.
- Build and evolve a unified ICF sport data platform that supports a world-class results and rankings infrastructure across all disciplines.
- Oversee the design and implementation of a centralised system that supports accurate, timely, and professional reporting of event outcomes and rankings.
- Collaborate with the Events and IT teams to ensure standardised data collection and processing at all ICF competitions.
- Support discipline-specific innovation projects such as officiating tools, e-learning systems, and technical evaluation platforms.
- Ensure all digital sport systems are aligned with ICF regulations and Olympic and Paralympic Games requirements.
- Manage relationships with external vendors and technology partners for software development and data solutions.
- Provide training, guidance, and technical documentation for users across national federations and organising committees.
- Work with the Anti-Doping and Classification team to ensure accurate sport data integration with ITA systems.
- Develop KPIs to measure the effectiveness and performance of sport information and digital tools.
- Contribute to the ICF's long-term digital transformation and innovation strategy.
- Undertake special projects or tasks as assigned by the Line Manager or the Secretary General.

Education and Skills Requirements:

- Minimum 5 years' experience in digital innovation or sport information management, preferably within an international sports federation.
- Proven experience in leading technical or digital projects, ideally in competition data or athlete management.
- Familiarity with Olympic and Paralympic Games sport data standards.
- Proficiency in project management software and digital collaboration tools.
- Strong command of English; additional languages are an asset.
- Eligibility to work in Hungary or willingness to relocate to Budapest.
- Strategic thinker with a passion for digital transformation in sport.
- Deep understanding of sport data systems, analytics, and technical innovation.
- Strong project management and leadership capabilities.
- Excellent communication skills and experience in multi-stakeholder environments.
- Comfortable working across diverse systems, partners, and cultures.
- Ability to interpret complex data and provide actionable insights.
- Commitment to inclusivity, integrity, and operational excellence.